



December 16th, 2014

Wendy Nelson, Director
Central West Regional Office of the
Ontario Ministry Children and Youth Services
Unit 1, 17310 Yonge St
Newmarket ON L3Y7R8

Dear Ms. Nelson,

Re: Children's Aid Society Accountability Agreement Fiscal 2014-2015/2015-2016 (the "Agreement")

We are writing to respond to your letter in which you provided to the Children's Aid Society of the County of Simcoe with the final Agreement for execution by the Society.

We are writing to report on the Board of Director's review of the Agreement. The Board has authorized the Society to execute the Agreement on a qualified basis, under the conditions set out below. A copy of the Agreement as executed is attached to this letter.

1. Personal Liability

Neither the Ministry of Children and Youth Services ("Ministry") nor any other ministry, agency or instrumentality of the Government of Ontario will take action against a director, officer or employee of the Society in connection with an act done in good faith or for an alleged neglect or default with respect to the Agreement or any subsequent agreements related to the subject matter of the Agreement. The Society understands that the Ministry is recommending that Board liability be examined in the upcoming review of the Child and Family Services Act to include language similar to existing provisions in other comparable sectors.

2. Performance Improvement Plans

If the Society believes that it will be unable to deliver to the Ministry a Balanced Budget Plan that is consistent with the Planning Allocation communicated by the Ministry to the Society for a given fiscal year and is therefore projecting an unresolvable material deficit, the Society will work with the Ministry to develop a plan that will allow the Society to deliver a Balanced Budget Plan in the future.

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- World Wide Web:** <http://www.simcoecas.com>

3. Performance Indicators

Section 6.2 of the Agreement requires the Society to collect and provide to the Ministry, upon request, validated performance indicator data. The Society is committed to moving forward with the production of Performance Indicators and will fulfill its responsibility under this provision, dependent on it having the relevant data and the ability to produce it in the format requested.

4. C.P.I.N. (Child Protection Information Network)

The Society acknowledges that the commitment to moving forward with reporting to the Ministry is also dependent upon the integrity, accuracy and operations of the C.P.I.N. system.

5. Term / Future Agreement


The Society acknowledges the plans of the Ministry to establish a process for consultation on potential areas for customization for the 2015-2016 Agreement in late fall 2014. The Society expects to participate in the consultation process and expects the Ministry to seek the consent of the Society to make any future amendments to the Agreement.

We trust the foregoing will be satisfactory to the Ministry. We look forward to continuing to work with the Ministry in a spirit of shared purpose and engagement in promoting the best interests, protection and well-being of children in Ontario.

Sincerely,



Susan Carmichael
Executive Director



Tracy Fleischmann
Board President