

## Child in Care Worker - First Nations, Métis & Inuit 12-month contract

- The Job** This is a contract position. The incumbent, working out of the Barrie office, will report to the Service Manager and will provide strength-based anti-oppressive services which ensure the safety, well-being and permanence for children and youth in care, youth on Continued Care and Support for Youth (CCSY) and Transitional Age Youth in accordance with Society policies and procedures, Ministry Regulations, Standards and Directives and relevant legislation. Primary duties include; provision of on-going assessment and evaluation of children in the care of the Society, planning with children and youth to inform case management to minimize risk, ensure safety, improve well-being, and promote healthier functioning and permanence; ensure the developmental, religious, cultural, educational, heritage, gender identity, sexual orientation, and other developmental/support needs of the child/youth in care are met; advocate for children and youth through referrals and partnerships with community resources and other duties as assigned by the Service Manager. This is a bargaining unit position with CUPE local 5319.
- Qualifications** Preference will be given to applicants with:
- A Bachelor of Social Work or Masters of Social Work degree is preferred. A degree in Social Science from an accredited University, in combination with several years' experience in Child Welfare will also be considered.
  - Sound knowledge of the impact of social issues, e.g. poverty, in child welfare and understanding of relevant current knowledge, theories and best practices.
  - Ability to engage, assess, plan, counsel and to provide purposeful interventions when working with children and youth, families/caregivers.
  - Thorough knowledge and understanding of child and youth development.
  - A strong knowledge of and respect for First Nations, Métis and Inuit culture, traditions and practices.
  - Effective interpersonal skills including the ability to work cooperatively and collaboratively with internal and external resources.
  - Effective listening, verbal and written communication skills.
  - Strong time management skills & ability to work effectively under the pressure of tight time lines, competing priorities and emergent client issues.
  - Bilingualism (English/French) and the ability to speak a First Nations, Métis and Inuit language will be a valued asset.
  - Valid driver's license and access to a vehicle is required.
  - Preference will be given to Aboriginal candidates.
- Compensation** The salary range is \$57,102 to \$79,588 commensurate with experience, with a benefits package and some leave provisions as per our Collective Agreement.
- Applications by:** June 23<sup>rd</sup>, 2017

Please apply to: <https://home.eease.com/recruit/?id=15609611>

*We thank all applicants, however only those under consideration will be contacted.*

**Accommodation at Simcoe Muskoka Family Connexions**

*We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.*

**All Simcoe Muskoka Family Connexions offices are scent-free.**